



WORK PARADISE

LIVE AND WORK IN PARADISE



WELCOME TO WORKPARADISE!

WorkParadise is Asia's leading provider of remote working and decentralized work solutions. We help companies reduce labor costs while increasing the productivity, well-being, and satisfaction of their employees. Our key to success is a comprehensive, worry-free experience as the foundation of a long-term partnership for the benefit of both employers and employees. WorkParadise is a collective of German digital entrepreneurs and experts.

Most of us have been living and working in Asia for many years and are well integrated there.

Our goal is to provide companies and their employees with an optimal worry-free remote working experience. Our approach saves costs for both employers and employees and is in line with the legal requirements of Germany and Thailand. With over 15 years of experience in the digital business, we are well equipped for all requirements and eventualities.

THE TANGIBLE BENEFITS OF REMOTE AND DECENTRALIZED WORKING

WorkParadise is a fervent advocate of decentralized working.

We observe the resulting benefits on a daily basis in our own practice. From personal experience, we know how important the harmonious balance between work and personal life is and how it positively affects day-to-day business, operational results, and the well-being of our team.

These very personal experiences are scientifically validated by our renowned partners in occupational research and health organizations.

The clear result: The WorkParadise concept is an effective way for companies and employees to strengthen well-being, work performance, and operational results while reducing costs.

With all these benefits: Why work from home when you could also work from Thailand?

An aerial photograph of a city skyline at sunset. The sky is filled with vibrant orange and red clouds. A river flows through the center of the city, reflecting the warm light. Several tall skyscrapers are visible, with their windows glowing with interior lights. In the foreground, there are more buildings, including a large, curved structure with many lit windows. The overall scene is a dense urban landscape illuminated by the golden hour light.

**“IT’S NOT ABOUT IDEAS.
IT’S ABOUT MAKING IDEAS HAPPEN.”**

SCOTT BELSKY



OUR LOCATIONS

The offices of WorkParadise are conveniently located in the central business district of Bangkok, on Koh Phangan, one of the most beautiful islands in Asia, and in Chiang Mai, Thailand's gateway to the north. Whether you prefer the big city life, relaxed island living, or the benefits of a quiet town in the midst of nature, we support you in finding accommodation according to your budget, provide co-working spaces, and are partners in all matters and concerns related to your time in Thailand.

BANGKOK: VIBRANT DIVERSITY

If you appreciate the comfort, amenities, and entertainment options of a metropolis with low living costs, Bangkok is an ideal location.

Bangkok's energy and charisma are as diverse as they are fascinating. Delicious street food, a bustling nightlife, efficient transportation, excellent healthcare, fantastic networking opportunities, and first-class digital infrastructure ensure a high urban quality of life.

Thanks to its central location in the heart of the country and its two airports, Bangkok is the ideal base for exploring the country and the region.

KOH PHANGAN: A TROPICAL PARADISE

Koh Phangan is increasingly becoming Thailand's digital hub, offering optimal living and working conditions for digital workers.

A relaxed lifestyle, a vibrant expat community, and pristine beaches contribute to Koh Phangan's idyllic island atmosphere.

Whether it's diving, snorkeling, or hiking, the flora, fauna, and exciting marine life are waiting to be discovered by you.

Experience copper-red sunsets, enjoy delicious Thai and Western food (with a variety of vegan options), or stroll leisurely through one of the colorful markets scattered across the island.

Koh Phangan is much more than Full Moon Party and nightlife, it is a gem for retirees and digital nomads, an alternative microcosm in the hectic pace of our present day – in short, a paradise in the truest sense of the word.

CHIANG MAI: THE ROSE OF THE NORTH

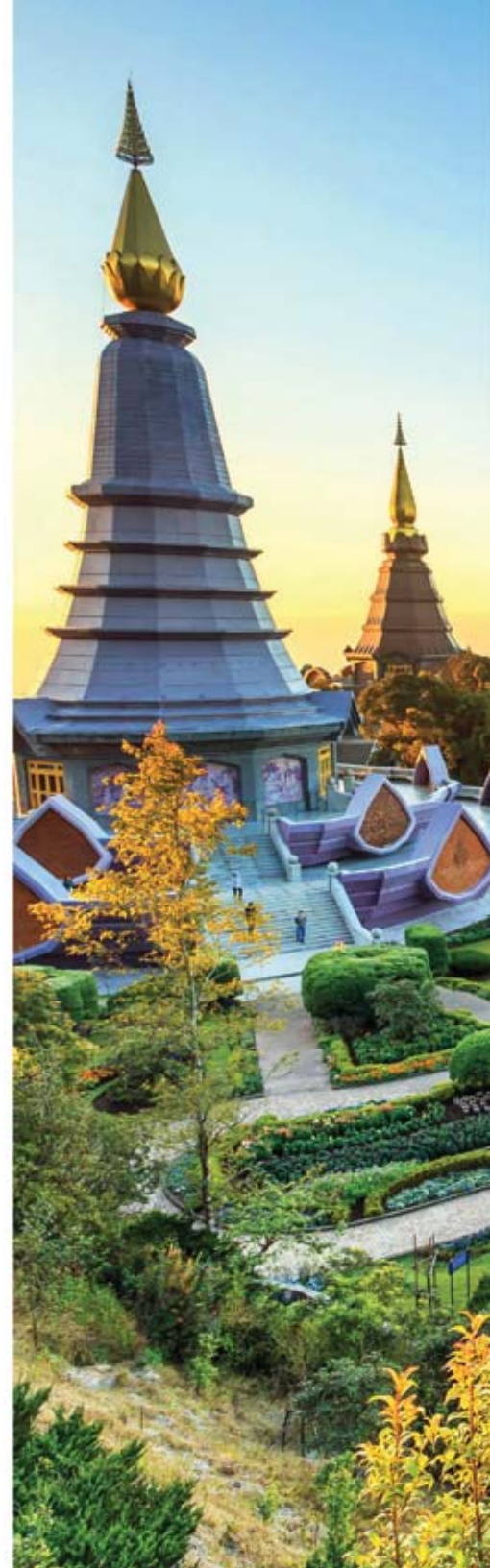
In the mountainous north of Thailand, surrounded by high peaks and lush jungle, lies Chiang Mai, the much-praised “Rose of the North”.

Chiang Mai is not only the starting point for tours of northern Thailand, but the city itself also boasts numerous Buddhist temples, exotic night markets, and more.

If you want to learn more about the exciting history of the region and do so against the imposing backdrop of the green mountains, then Chiang Mai will enchant you!

You should definitely not miss a visit to one of the night markets. Here, you will not only find numerous examples of the unique craftsmanship that is cultivated here in the north, but also Thai delicacies.

Many digital nomads are drawn to Chiang Mai because the cost of living there is relatively low, the lifestyle is relaxed, there is access to high-quality digital infrastructure - and you can live close to nature at the same time.



MYANMAR

LAOS

CHIANG
MAI

THAILAND

BANGKOK

CAMBODIA

VIETNAM

KOH
PHANGAN

KOH SAMUI

MALAYSIA

WAT ARUN



BANGKOK
SKYLINE

ANGTHONG
NATIONAL PARK



KHANOM
BEACH



HAAD SALAD
BEACH

BENEFITS FOR COMPANIES

The partnership with WorkParadise offers crucial benefits for employers:

1



Our process is compliant with German and Thai labor and tax law.

2



We take care of all aspects concerning your employees in Thailand.

3



Reduced operating costs by saving on employee benefits.

4



A unique selling point in employer branding.

5



Increased satisfaction of existing employees.

6



Increased employee productivity.

7



Reduced employee turnover.

8



Increased attractiveness for new talent.

9



Improved working environment in general.

An aerial photograph of a river meandering through a dense, vibrant green mangrove forest. The river is a deep blue, contrasting with the lush greenery. In the background, several large, jagged rock formations rise from the landscape, some with a reddish-brown hue. The sky is a clear, pale blue. The overall scene is a stunning natural landscape.

**“EVERYTHING
YOU CAN IMAGINE
IS REAL.”**

PABLO PICASSO

THE PROCESS IN DETAIL

WorkParadise offers you a straightforward, seamless process to make the settlement and integration as quick as possible. Ideally, the duration between contract signing and travel is less than 4 weeks.

WorkParadise is a constant partner in all matters of travel information, accommodation, and all questions about daily life in Thailand.



The employee pauses the existing employment contract with the current employer.



The employer signs a new, time-limited employment contract with WorkParadise.



The employee moves to Thailand.



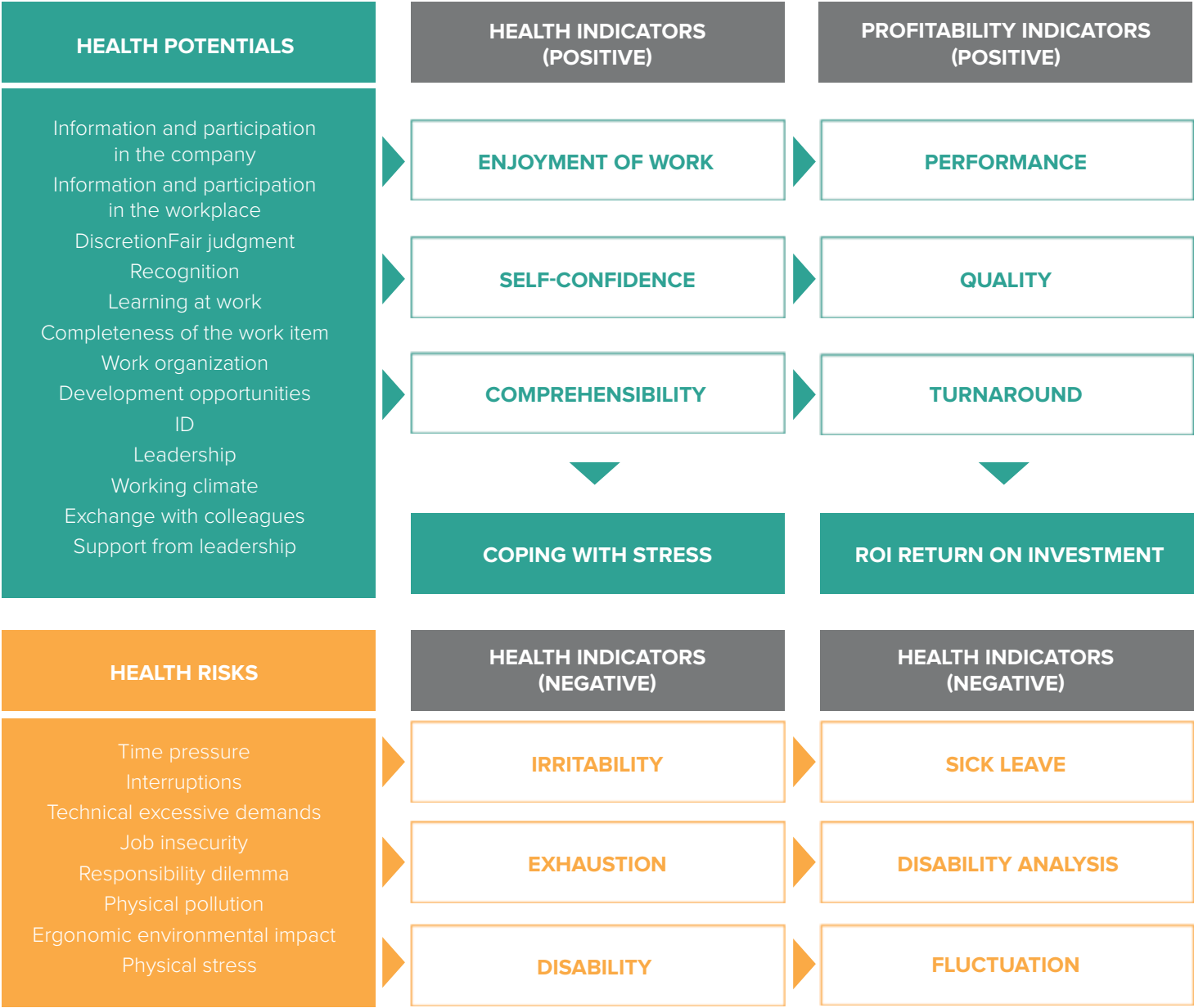
The employer pays the agreed net salary of the employee to WorkParadise.



WorkParadise pays the employee in Thailand.

EMPLOYEE SATISFACTION

Reasons why Employers profit from Employee satisfaction. The survey from our partner Dr. Gerd Westermayer at BGF Berlin (www.bgf-berlin.de) shows the following:



OUR STRONG PARTNERS

Success in business also means having trustworthy allies. Our German partners are absolute professionals in communication and business management:



Familie Redlich

Advertising Agency, Berlin

With just over 150 employees from ten different countries, slightly more newcomers than native Berliners, slightly more coffee drinkers than tea drinkers, slightly more cyclists than drivers, and a bit more dedication than others: that's Familie Redlich. The people at Familie Redlich are experienced specialists with a holistic view.

www.familie-redlich.de



BGF GMBH

Business Consultancy, Berlin

The Society for Workplace Health Promotion (BGF GmbH) was founded in 1994 as a privately organized company to work in the field of workplace health management (BGM). Since then, BGF GmbH has been advising and supporting companies from all industries in planning, implementing, and evaluating BGM systems.

www.bgf-berlin.de



Fellow Consulting

Business Consultancy, Berlin

Fellow Consulting is about delivering services and developing products for customers, partners, and the community to empower them to achieve more. Fellow Consulting uses new technologies to deliver innovative solutions with significant business value for customers and partners through highly qualified teams and agile projects.

www.fellow-consulting.de





BENEFITS FOR EMPLOYEES

There are several benefits to participating in one of our remote working programs in Thailand:

- Do the same work for a higher net salary
- Enjoy lower cost of living and reduced tax burden
- Discover a new lifestyle and work environment
- We take care of your worry-free visa and work permit

OFFERS AND SERVICES

WorkParadise offers a worry-free visa and work permit process.

We take care of salary, income tax, social security payments, as well as health and accident insurance.

We assist with travel preparations, find the perfect accommodation, and provide support for integration into your new life.

No matter which location you choose, we offer you an optimal remote working experience and provide the best possible proactive support. Your satisfaction and well-being are our top priorities.



REQUIREMENTS AND PREREQUISITES

The role to be temporarily relocated to Thailand must be fundamentally feasible to be carried out remotely. Our typical clients are developers, marketers, project managers, and service employees.

The professional must meet the following criteria to qualify for a Thai BOI visa:

- Minimum age of 22 years
- At least a bachelor's degree, ideally in a relevant field for the role
- At least 2 years of work experience after the first university degree
- Willingness to go to Thailand for at least half a calendar year

YOUR WAY TO PARADISE!

1. Talk to your employer about your desire to work in paradise
2. You or your employer contact us
3. Together we handle the formalities
4. We support you and your employer in the quick, easy, and compliant relocation of your workplace to Thailand

Further information:

www.workparadise.asia

If you want to work in paradise, contact us today::

info@workparadise.asia

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See you soon, we'll meet in paradise!





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WWW.WORKPARADISE.ASIA